

2024



L&T Edu-Solutions Business Profile

REGISTRATION: 2016/ 138952/ 07
www.ltedusolutions.co.za 0140040008





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” CONTACT US

Tell: 014 004 0008

email: admin@ltedusolutions.co.za

web: www.ltmedusolutions.co.za



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FROM THE CEO's Desk



Lucky Ramunongo

I am thrilled to share with you the remarkable journey of growth and impact that L&T Edusolutions has undergone in recent years. Since our inception in 2015, we have witnessed exponential growth, evolving from a humble beginning of supporting just 5 learners to now empowering over a thousand learners annually. Our commitment to excellence has enabled us to extend our reach, encompassing 40 university students, 75 matric rewrites, and 30 candidates in skills development programs each year.

At the heart of our success are four core programs: Direct Learner Support, Bursary Scheme Management, Matric Rewrite, and Skills Development. These initiatives not only reflect our dedication to individual growth but also underscore our mission to drive positive socioeconomic change within our communities. We take immense pride in our ability to address diverse needs while making a tangible difference in the lives of many.

Moreover, our relentless pursuit of improvement has led to significant enhancements in our systems and continuous expansion of our capacity to undertake larger projects. This has enabled us to offer more sophisticated

solutions tailored to the unique requirements of our clients. Central to our ethos is the unwavering commitment to delivering impactful outcomes and nurturing enduring partnerships.

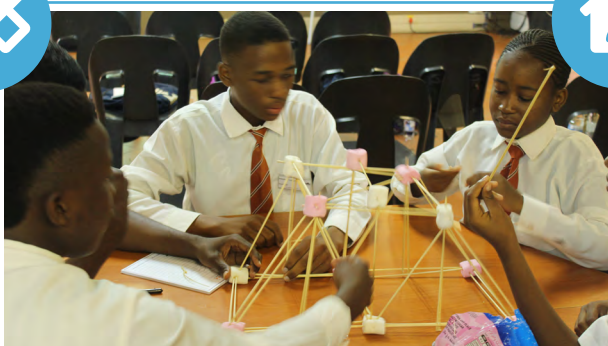
Indeed, our partnerships with corporate entities play a pivotal role in our journey. We deeply value these collaborations and remain steadfast in our efforts to strengthen and grow our network. Together, we aspire to advance shared goals and drive meaningful change that extends far beyond business objectives.

At L&T Edusolutions, we find purpose in the transformative power of education and the profound impact it has on individuals and communities. Our work is not merely a profession but a calling—one that inspires us to strive for excellence in everything we do. The development of people lies at the core of our endeavors, igniting our passion and propelling us forward each day.

As we embark on the next chapter of our journey, I am filled with gratitude for your continued support and dedication. Together, let us continue to create positive change and empower lives through education.

Interesting facts about L&T

Established in 2015



Started at Grenville High School



INNOVATIVE IDEAS

“Innovation is the unrelenting drive to break the status quo and develop anew where few have dared to go.”

-Steven Jeffes



ABOUT US

L&T Edu-Solutions specializes in student development programs that comprehensively support young individuals, focusing on core subjects at both secondary and tertiary levels. We achieve this by designing and formulating effective programs tailored to offer direct support to learners across different schools and higher education institutions in our country.

Our primary objective is to enhance the academic performance of our learners, offer employment opportunities and essential training to recent university candidates and graduates, and provide a meaningful platform for companies to contribute to the social upliftment of local communities.



OUR SERVICES

Formulation and implementation of programmes that supports communities through development of skills looking at:



Direct Learner Support Programme - support high school learners through tutoring, career guidance, motivation and mentorship



Bursary Scheme Management - Support university students with mentorship and work skills development.



Skills Development Programme - Support unemployed youth with skills, work readiness and entrepreneurial training.

We work well with involved stakeholders through advocacy meetings that enable participation and understanding of the support given to our beneficiaries.

OUR VISION

To award everyone with equal chance to accessing work opportunities through education, skills development and training.



ACTION THAT MATTERS

"No one builds a legacy by standing still."

-Oscar Auliq Ice

PROBLEM WORTH SOLVING

With one of the highest unemployment stats, South Africa still struggles with lack of skills with many young people regarded as unemployable. This results in a country that struggles with unemployment and yet still needs to import skilled employees for their industries.

Culture of learning and skills development is still a major challenge in rural areas, townships and mining communities. These are areas with the highest unemployment rates in the country. Other challenges faced by our mining and manufacturing industries include:

-  Lack of critical skills from local communities
-  High youth unemployment and unemployability amongst youth
-  Low enrollment in STEM careers and low performance in Maths & Science subjects

The challenges faced by the country translate to system failures to encourage skills development, STEM career enrollment and culture of learning within the poor communities. The schools are further under-resourced and cannot undertake many initiatives that could encourage skills development amongst young people.

SOLUTION TO THE PROBLEM

Our organisation is dedicated to bring about a change through the resolution of challenges mentioned. This is done through collaboration with government and private sector to:

-  Encourage enrollment into STEM careers
-  Support learners and students that have enrolled or intend on enrolling into STEM careers
-  Provide holistic development and mentorship of learners and students
-  Inform and guide learners on the critical careers as per the DHET's critical skill list.

We cooperate with other organisations that have the similar goals to provide additional services for our beneficiaries such as coaching and motivation.





01 We focus our services to create change that matter. Our behaviour and actions are directed towards making a positive social impact.

02 We take robust process in recruitment and development of our people. Our team comprises of talented, educated and passionate people delivering services through our best practices.

03 We deliver our service with pride, ownership and professionalism. We have built our standards of practice on reliability, ethical behaviour and time consciousness.

04 We strive to meet and satisfy the needs, requirements and expectations of our clients. The delivery of our service is centred on the benefit brought forth to the client.

05 We believe in continuous development and growth in practices of service delivery, level of competence and structure of project management.



Commitment



Passion

Our Values



Direction



Success

Bursary Scheme

Management



Holistic development that enable students to manage themselves without a parent figure.

Development of skills necessary to participate efficiently in the tertiary education environment

Development of skills necessary to participate and perform phenomenally in the work environment



Occupational Skills Development

Many individuals who fail to complete their grade 12 or fail to enrol into a tertiary institution are at higher risk of being unemployed. Stats SA reported that 37% of 10 million young people between ages of 15 and 24 were disengaged from the labour market and have lost hope of finding jobs that suits their skills (or lack of) in the areas they reside. These are the larger participants in community unrests and criminal activities.

L&T Edu-Solutions has part-

nered with corporate companies and training institutions to offer impactful training to unemployed individuals in rural communities, mining towns and townships. The programme offers skills that can be used to seek employment or for self-employment. The latter is further encouraged through dedicated workshop on business skills and entrepreneurship. Skills include:

- Farming (crop & animal)
- Plumbing

- General Electrician
- Welding
- Bricklayer
- Carpentry
- Tiling and Painting
- Garment production

We partner with accredited institutions to enrol beneficiaries. We tailor the programmes to the client's intention as well as to align to the beneficiary's future prospects. The programme can also be tailored to enskill employees nearing their retirement enabling them to establish business during retirement.

Programme Model



Direct Learner Support

Maths & Science Enrichment Programme

The support of high school learners through daily tutorial session to assist learners in improving their results and accessing career opportunities in the Science, Technology, Engineering and Mathematics (STEM). This is our flagship programme offered to over 35 schools across 4 different provinces in the country.

The service include:

1. Daily Tutorial Sessions
2. Learner Assessments
3. Career Guidance
4. Learner Motivation
5. Assistance with University applications
6. Assistance with Bursary applications
7. University Tours

The programme focuses on a holistic development of the learner with continuous mentorship encouraging both hard-work and participation in the class. It creates a transition for learners moving from grade 12 to university.

2nd Chance Matric Programme

The programme supports learners that need to write certain grade 12 subjects in order to achieve their NSC certificate. These are learners that may have failed one or two subjects in the grade or have not written the subjects during their grade 12 study.

The programme includes:

1. Teaching sessions
2. Revision Sessions
3. Online Support
4. Mock Assessments
5. Learner motivation and career guidance

The programme is a beacon of hope to learners that failed grade 12 and are using their second opportunity to rewrite the grade.

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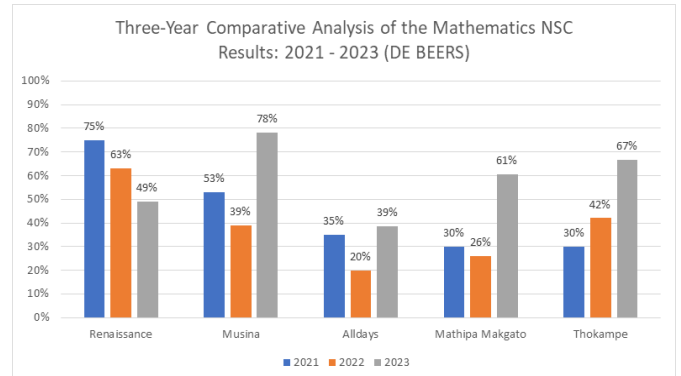
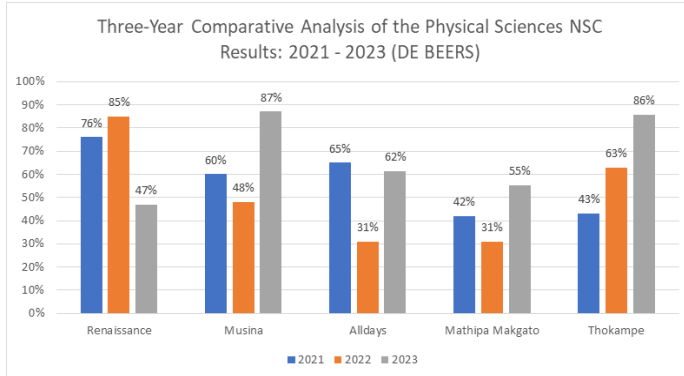
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Results **Overview**

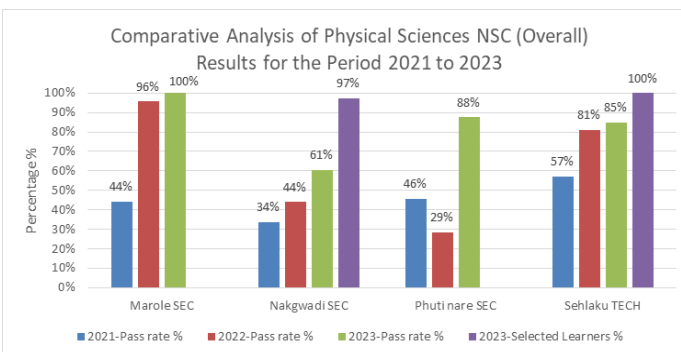
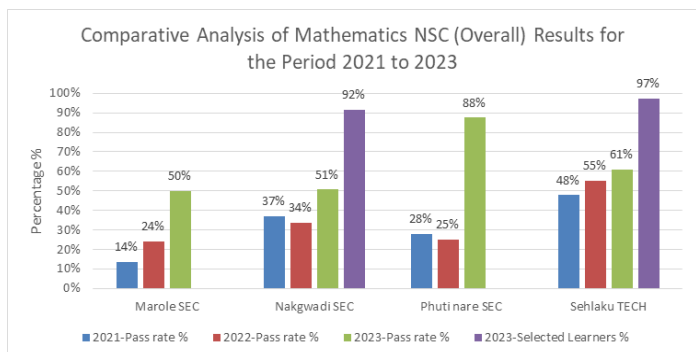
De Beers **Education Programme**

The schools supported by the De Beers Learner Support Programme showcased outstanding performance. Four out of the five schools achieved excellent results in the 2023 NSC examinations.



Modikwa **Education Programme**

Schools benefiting from the Modikwa Learner Support Programme demonstrated remarkable performance. All participating schools in the program have shown significant improvement since its inception.



Words from

Our Partners



Dr Phaswana

Circuit Manager (Soutpansberg North)
Department of Education



Itumeleng Mogale

Social Performance Specialist
De Beers Venetia Mine

It is vital to appreciate the good work that L&T is doing in Soutpansberg North Circuit especially when it comes to Mathematics, Physical Sciences and Accounting at our schools in and around Musina. The attitude of both learners and teachers is now positive. Our performance is gradually increasing. Attendance during our Saturday classes is improving because learners and parents know that effective learning and teaching is taking place there.

De Beers Venetia Mine started its relationship with L&T Edu-solutions in 2020. This company owned by young leaders has been an absolute pleasure to work with. The team has taken initiative and been supportive on interventions that are driven by our operation and offered their services at an exceptional standard. Through their intervention we have developed a better understanding of some of the challenges faced by learners in the Mathematics, Physical Sciences and Accounting streams. They have developed and maintained a trust relationship with the principals and teachers at the schools where the intervention is implemented.



basic education

Department:
Basic Education
REPUBLIC OF SOUTH AFRICA



AngloAmerican



JET EDUCATION SERVICES
THINK EDUCATION. THINK JET.



MERAFE
RESOURCES

GLENCORE



HOTAZEL
MANGANESE MINE

Words from Our Partners

Moshokoa

Secondary

Principal Mr SV Boloka

“Our school deeply values the expertise brought by L&T in Mathematics and Physical Sciences tutoring. L&T tutors maintain consistent contact with learners, conducting assessments and offering prompt feedback. Mathematics

performance has risen from 60.9% in 2020 to an impressive 87% in 2021, and Physical Sciences now stands at 92%. This improvement has led to a growing number of students selecting Mathematics and Physical Sciences in Grades 10-12. In addition to these subjects, L&T has also extended support to Accounting. We sincerely appreciate the invaluable contribution L&T Edu-Solutions is making to our learners' lives.”



North West University

Mr Kangwa Nkonde

As senior liaisons officer within the faculty of Engineering at the NWU I would like to share my appreciation for L&T solution for their efforts and hand in ensuring success of some of my duties, particularly with our engineering week learner participation. My relationship with Mr Elliot of L&T solutions has grown into a brother hood which has allowed us to both benefit mutually to equally share in progresses of your individual success of the organizations we belong.

Thank you to Mr Elliot and L&T solutions.

Wishing you Festive blessings, safe returns and more growth and collaborations in 2024 and beyond.



Our Corporate Citizenship

At L&T Edu-Solutions,

...we are deeply committed to the communities we serve, actively participating in events that hold significance to them, as we believe in making a meaningful impact where it matters most.



Academic Aways Ceremony



L&T Edu-Solutions generously sponsored Mulamuli Primary School's annual academic award ceremony in Tshamutilikwa village, where outstanding achievers from Grade R to Grade 7 were recognized. First-place winners were presented with shining trophies and certificates in acknowledgment of their accomplishments. The school expressed profound gratitude to L&T for their ongoing support, which enables the continuation of this valued





Vaal Univeristy of Technology Dancing Team

L&T sponsored the Vaal University of Technology dancing team with attire for the annual varsity dancing competition in George. In response to a former student's involvement with the team, the organization made a concerted effort to offer support. As a result of this backing, the team secured a bronze medal at the competition.



Kroondal Soccer Tournament

L&T also sponsored a soccer tournament in the Kroondal area, organized by our former students. The organization provided funding for the tournament prizes awarded to the winning teams, which included trophies, medals, and cash prizes.



” Coming together is a beginning, staying together is progress, and working together is success.” - Henry Ford



Contact Us



014 004 0008/ 072 201 8214



admin@ltedusolutions.co.za



31A Lucas Street
Rustenburg
0299



www.ltmedusolutions.co.za

